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# ROOTS- OPPORTUNITIES FOR GROWTH



**WORK HERE**

## WHAT DOES THE PROGRAMME OFFER YOUNG PEOPLE?

Roots will provide care experienced young people with relevant and appropriate work placements where they'll get the opportunity to find their strengths and develop the skills they'll need to succeed in the world of work.

The work placements on offer are anticipated to last for 12 months and during that time the young person will be supported to apply for and gain employment.

Young people who are ready for work can be referred to the programme by their social worker, school or other agency. They will then be assigned a job coach from the Supported Enterprise Service.



## ROOTS- OPPORTUNITIES FOR GROWTH

The Roots programme is a placement and learning programme for care experienced young people. Our vision is to work alongside young people in North Lanarkshire to help them make informed and positive choices. We strive to support young people to improve their chances of getting into, and staying, in work.

Many care experienced young people will have the skills and confidence to gain employment independently or with minimal support. However, some may need support to develop their skills and confidence and understand the expectations of them once in employment.

"The whole process of getting to know me was personal to me. My Job coach was there to help me rather than just for sake of it. I really felt my job coach really cared . I got to learn lots of new things"

NATHAN

"I started to meet with my job coach, and we began to look at different job options. It really helped having someone there to help and it made me feel more confident. I got a job doing admin which I never would've really thought about doing without Roots"

ALANA

## HOW DOES IT WORK?

The job coach will work with the young person to complete a vocational profile to identify the types of roles they might be suited to, or are interested in.

A suitable work placement will then be sought for the young person, which matches their interests and needs and a formal placement offer will be given.

Work placements will vary in nature and the arrangements will be discussed individually with each trainee.

Please note:

Work placements do not guarantee a permanent job offer with the council.